

EMPLOYER LIVING WAGE COMPLIANCE CERTIFICATE 2016
(Sole Proprietorship Contractor)

The contractor named below certifies as follows:

1. That he or she is the owner of a business which has a service contract, as defined in s. 25.015(1)(d) of the Dane County Ordinances ("D. C. Ords."), with the county of Dane.
2. That his or her contract ("the contract") with the county of Dane is one which is subject to the living wage requirement of s. 25.015, D. C. Ords.; that the contractor has been provided with a copy of s. 25.015, D. C. Ords., and has familiarized himself or herself with the requirements of s. 25.015, D. C. Ords.; that the contractor has to date paid all workers employed by the contractor in the performance of the contract, whether on a full-time or part-time basis, the living wage of not less than \$11.66 per hour; that the contractor has, as to all requests to date, made available for county inspection the contractor's payroll records relating to employees providing services on or under the contract; that the contractor has provided a written notice comporting with s. 25.015(4), D. C. Ords., to each and every subcontractor providing services under the contract; that the contractor has kept posted at the site of the work in a prominent place where it can be easily seen and read by persons employed in the performance of the contract, a poster setting forth the county's current living wage together with information of the means the reader may use to file a complaint of violation; that the contractor has supplied copies of the county's current living wage requirement to any person employed in the performance of the contract at the request of such person and within a reasonable period of time after the request; that the contractor for county-compensated services has kept full and accurate payroll records for every employee who is subject to s. 25.015, D. C. Ords., and that the same are available, on demand, to the county's contract compliance officer or designee; that the contractor has not retaliated against any employee, if any, who has filed a complaint under s. 25.015, D. C. Ords.; and that the contractor has not used the living wage requirement of s. 25.015, D. C. Ords., to reduce the wage paid to any person employed by the contractor or grant beneficiary as of December 31, 1998.

Date Signed: _____

Sole Proprietor Signature

Business Name